



SNSW Child Protection Code of Conduct

I acknowledge that I have read and understand the SNSW 2014 Child Protection Policy and agree that in the course of my association with SNSW I must:

- receive a copy of and comply with relevant policy, procedures and guidelines and with instructions from supervising crew;
- treat children or persons with a disability with respect regardless of race, colour, gender, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status;
- ensure that the language I use when with children or persons with a disability is age and culturally appropriate and not harassing, abusive, sexually provocative or demeaning;
- wherever possible, ensure that another adult is present when working in the proximity of children;
- ensure that I do not invite unaccompanied children to any area without supervision;
- use any computers, mobile phones, video cameras, cameras or social media appropriately, and never exploit or harass children or access child exploitation material through any medium;
- not use physical punishment on children;
- comply with all relevant Australian and local legislation;
- immediately report concerns or allegations of child exploitation and abuse and policy non-compliance in accordance with appropriate procedures.

Further, when photographing or filming a child or using children's images for work-related purposes, I must:

- obtain informed consent from the child and parent or guardian of the child before photographing or filming a child. As part of this I must explain how the photograph or film will be used;
- ensure photographs, films, videos and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive;
- ensure images are honest representations of the context and the facts;
- ensure file labels, meta data or text descriptions do not reveal identifying information about a child when sending images electronically or publishing images in any form.

I understand that the onus is on me, as a person associated with SNSW, to use common sense and avoid actions or behaviours that could be construed as child abuse and exploitation.

Signed:
Date:

PRINT NAME: